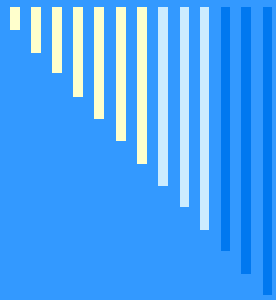


Background Briefing

State Workforce Investment Board

**Governor's Office
of Workforce Development**
February 20, 2006

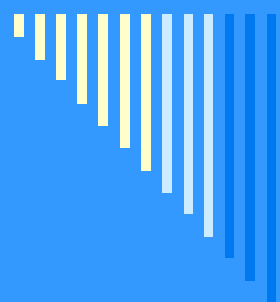




Overview of Presentation

- ❑ Governor's Vision
- ❑ Commission for a New Georgia
 - ❑ Workforce Development Task Force
- ❑ Governor's Guide to Creating a 21st Century Workforce
- ❑ Workforce Investment Act 1998
- ❑ Feb 2 Executive Order
- ❑ Next Steps





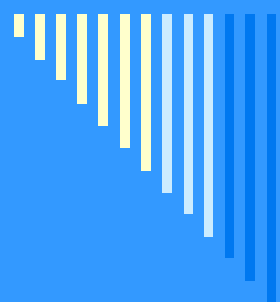
Governor's Vision for Workforce Development



“Statewide effort to
generate a workforce
that will be a magnet for
jobs for Georgians in the
21st Century”

*Governor Sonny Perdue
State Unified Plan – May , 2005*

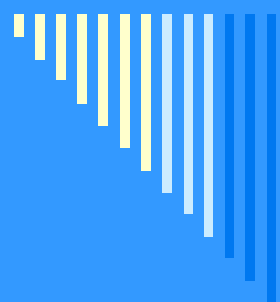




Governor's Vision for Workforce Development

- ❑ Requires the Governor as state's CEO to lead effort
- ❑ Mandates participation of the highest state officials in areas critical to Workforce Development System
- ❑ Engages strong representation from private sector partners



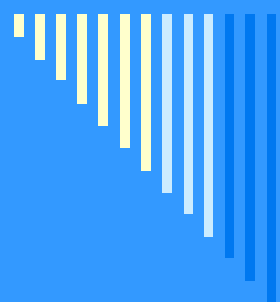


Governor's Vision for Workforce Development

“We need a workforce development system that *links* workforce development and education together and to the economic needs of the state, its regions and local communities”

*Governor Sonny Perdue
February 20, 2006*

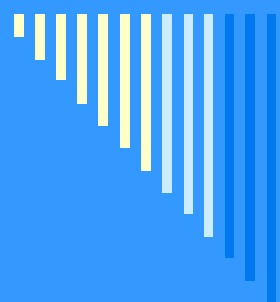




Governor's Vision for Workforce Development

‘Workforce’ encompasses the entire
spectrum of state’s human resource
base for employment -
from entry level, low skilled labor to
professional and high tech fields
requiring advanced degrees and training





Commission For A New Georgia



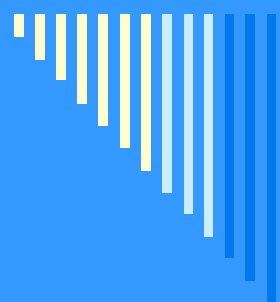
Workforce Development Task Force

Conducted a situational analysis to determine the current state of Georgia's workforce

Findings:

Georgia has a workforce development system with resources and talent but two critical pieces missing:



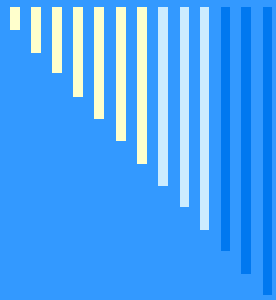


Workforce Development Task Force Findings:

Missing Pieces:

- ❑ An **ALIGNMENT** of that system to integrate and leverage **ALL** workforce development resources from both the public and private sectors
- ❑ An **ALIGNMENT** and **PARTNERSHIP** between workforce development and all levels of education including continuing education

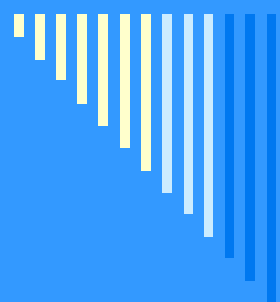




Workforce Development Task Force Recommendations:

- ❑ Establish a private, non-profit workforce development corporation and staff accountable for the success of Georgia's workforce development efforts.
- ❑ Aggregate or create a set of processes and technology solutions that enables the success of the WFD system objectives.
- ❑ Support and enable the Georgia Education Community's (P-16) efforts to consistently generate or retrain the number of potential workers with skills employers need.

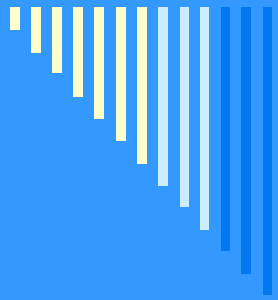




Workforce Development Task Force Recommendations:

- ❑ Improve the existing WFD system to make it more **dynamic, resilient, and able to drive** and sustain future economic growth.
- ❑ Implement an effective **communications plan** to ensure that all employers (current and potential) and citizens understand, can use and embrace the WFD system.



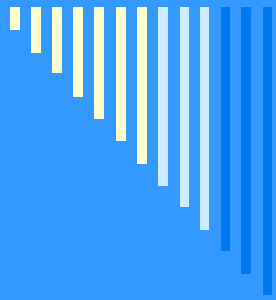


Commission for a New Georgia Workforce Development Task Force

Commission for a New Georgia WFD
Task Force Executive Summary
provides recommendation details and
implementation action items

Full report available on CNG website:
[http://www.newgeorgia.org/taskforces/
workforcedev.shtml](http://www.newgeorgia.org/taskforces/workforcedev.shtml)





National Governor's Association

Governor's Guide to Creating a 21st Century Workforce

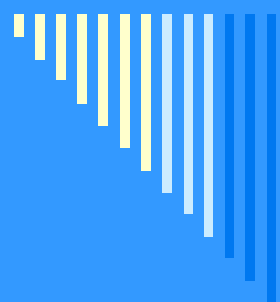


National Assessment of State of Workforce

☐ Barriers:

- ☐ Many states workforce systems do not reflect market needs
- ☐ Public education is falling short in preparing individuals for the new economy
- ☐ Workers must navigate a more uncertain career path





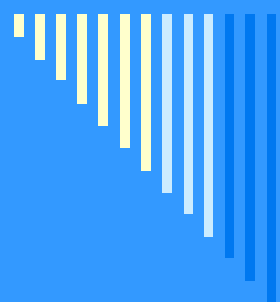
National Governor's Association

Governor's Guide to Creating a 21st Century Workforce

☐ Barriers

- ☐ Many low-wage workers need work supports to advance
- ☐ Effective governance and accountability structures are missing





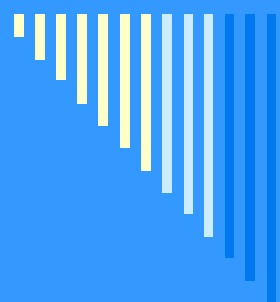
National Governor's Association

Governor's Guide to Creating a 21st Century Workforce

☐ Recommendations:

- ☐ Connect Workforce Development to Economic Needs of the State
- ☐ Build a Stronger Education Pipeline to Produce Trainable Graduates
- ☐ Expand Incentives for Continuous Learning





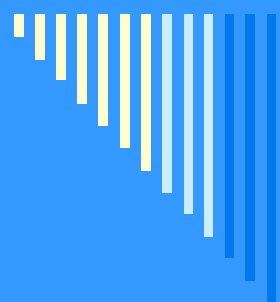
National Governor's Association

Governor's Guide to Creating a 21st Century Workforce

☐ Recommendations:

- ☐ Enhance Worker's Ability to Manage Their Careers
- ☐ Strengthen Work Supports to Promote Employment Retention and Career Advancement
- ☐ Strengthen Governance and Accountability in the Workforce System





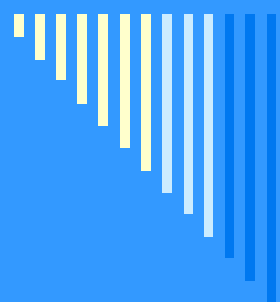
National Governor's Association

Governor's Guide to
Creating a 21st Century Workforce

Details describing barriers and
recommendations are contained in full
report available on NGA website:

www.nga.org/cda/files/AM02WORKFORCE.pdf





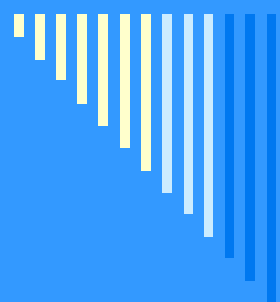
Workforce Investment Act 1998



Purpose:

To consolidate, coordinate and improve employment, training, literacy and vocational rehabilitation programs in the United States and for other purposes



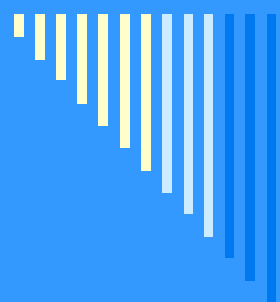


Workforce Investment Act 1998

State Workforce Investment Board

In general, the Governor of a State shall establish a State Workforce Investment Board to assist in the development of the State plan ...and to carry out other (approved workforce development related) functions ...

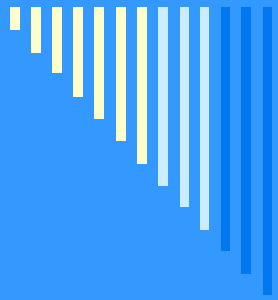




Workforce Investment Act 1998

- ❑ Requires that all States submit a five year strategic plan bi-annually for statewide workforce investment systems
- ❑ Plan must meet the requirements specified in legislation and be approved to receive Federal grant
- ❑ Plan can exceed minimum requirements





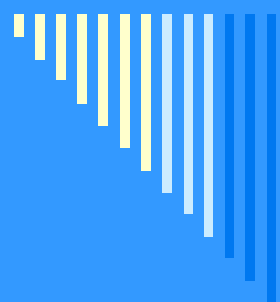
Workforce Investment Act 1998

Current status of Georgia's Five Year State Plan:

- ❑ Submitted May 31, 2005 and subsequently approved by US DOL
- ❑ Process to modify as needed
- ❑ Available on GDOL website:

www.dol.state.ga.us/pdf/wia/py05wiaplan.pdf



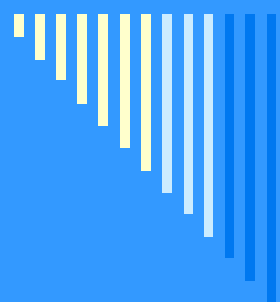


Governor's Executive Order February 2, 2006



Ordered that the State Workforce
Investment Board be reconstituted with a
mission to assist the Governor in
creating an '***integrated statewide
strategic plan for Workforce
Development which links workforce
policies and education programs to
the economic needs of the state, its
regions and its communities***'





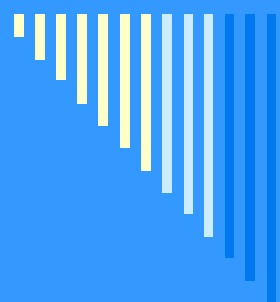
Governor's Executive Order February 2, 2006

The Governor and Board develop the
statewide strategic plan based on:

- ☐ a shared vision
- ☐ guiding principles and goals
- ☐ coordinated policies
- ☐ partnerships
- ☐ defined priorities

that support measurable and meaningful
outcomes

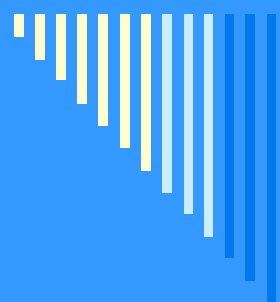




Governor's Executive Order February 2, 2006

- ❑ State WIB Membership:
 - ❑ Coordinating Council
 - ❑ Governor and Chief Executives of Lead State Agencies in Workforce Development System
 - ❑ Appointed by Governor:
 - ❑ Twenty additional members from business community
 - ❑ 2 Municipal Elected Officials, 2 County Elected Officials
 - ❑ 1 Representative from Youth Organization, 1 Rep from Workforce Delivery Organization
 - ❑ 1 Representative from Labor

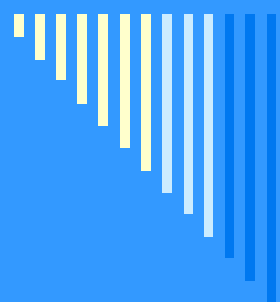




Governor's Executive Order February 2, 2006

- ❑ Appointed by Speaker of House
 - ❑ 2 members Georgia House of Representatives
- ❑ Appointed by President Pro Tempore
- ❑ of the Senate
 - ❑ 2 members of Georgia Senate
- ❑ Total Board Membership: 42

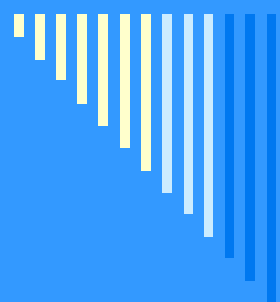




Governor's Executive Order February 2, 2006

The State Workforce Investment Board
may be asked to assist the Governor in
ensuring compliance with statutory
requirements of Workforce Investment
Act'



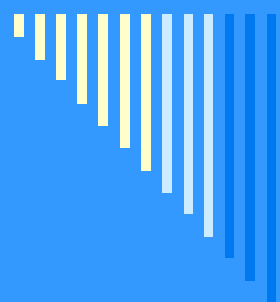


Governor's Executive Order February 2, 2006

Further Ordered:

That all departments, institutions, agencies, commissions, councils, authorities, boards, bureaus or other entities of the State are authorized and directed to provide all information and support as required by the Board to perform its duties.

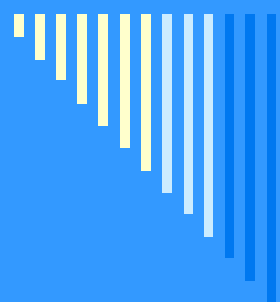




Governor's Executive Order February 2, 2006

That the State agency heads named to serve on the Board will be **personally engaged** in the planning, coordination, and implementation of an integrated statewide workforce development system aligned with strategic objectives

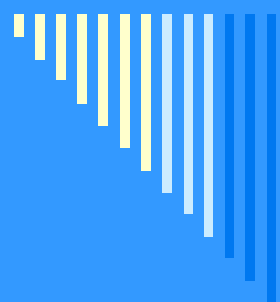




Governor's Executive Order February 2, 2006

Members shall serve for a period of three years or at the pleasure of the official who appointed such member.

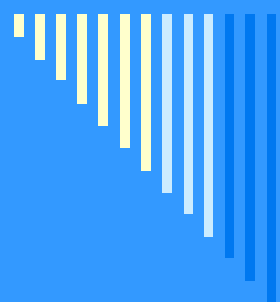




Governor's Executive Order February 2, 2006

That a 501(c)3 corporation be established for the purpose of accepting funds from donors to support Workforce Development initiatives; and that the Board of Directors, which may be drawn from the membership of the State Board, be appointed by the Governor.

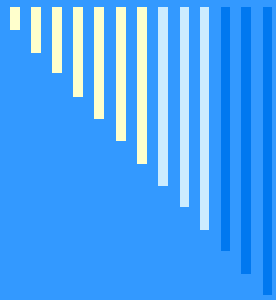




Governor's Executive Order February 2, 2006

That the Workforce Investment Board consider organizing task forces as subcommittees to address topics such as communication and coordination, strategic forecasting and research, educational partnerships and other specific topics essential to a (strategic) statewide plan.





Next Steps

- ☐ Website for Governor's Office of Workforce Development and WIB
- ☐ Next Meeting Date
 - ☐ 'Jump Start' Meeting
 - ☐ 2006 Schedule for Board Meetings
- ☐ Meeting Logistics
- ☐ Information Packets
 - ☐ Resource references
 - ☐ Travel expense reimbursement

